



SAFEGUARDING & WELLBEING BULLETIN November 2022

Welcome to the latest issue of Sysco's Safeguarding & Wellbeing Bulletin.

This bulletin is published to keep everyone working with the Sysco group up to date with policies and key changes. Alongside ensuring safeguarding, wellbeing and prevent is at the forefront of our day-to-day practice. Our bulletin includes news and links to information and resources which we hope you will find of some use. In this issue:

- Training and Development
- Key Awareness Days
- Policy updates
- In the News
- Social Media Kindness
- Radicalisation



Safeguarding Team

If you have any questions or would like to suggest additions to the next issue, please do not hesitate to contact our Safeguarding & Prevent Officers:

Nadine McEnuff (Designated Lead Safeguarding Officer) 07841929960

Sally Morgan (Designated Safeguarding Officer AEB/Apprenticeships) 0151 556 7882

Liam O'Brien (Designated Safeguarding Officer AEB/Apprenticeships) 0151 556 7866

Kelly Austin (Designated Safeguarding Officer Apprenticeships/Study Programme) 07732 498 733

Mental Health First Aiders

If you would like any support and guidance in relation to Mental Health, you can contact one of our Mental Health First Aiders:

Lisa Hill 07841 929957

Steve O'Rourke 07834 001170

Training/Resource Update:

Upcoming FREE training course for Tutors/mentors:

Liverpool Safeguarding Children's Partnership

Domestic Abuse Introduction 07/02/2023 AM 2Hours (Virtual)

Prevent Awareness Briefing 19/01/2023 AM 1 Hour (Virtual)

Respond to Concerns About Your People Who Self Harm 17/01/2023 3 Hours (Face to Face)

For further information and booking <https://liverpoolscp.org.uk/events>

The LSCP also produce 7 minute briefings that are very informative and cover key topics such as harmful gambling along with podcasts and spotlight sessions covering an array of topics, see link for further information; <https://liverpoolscp.org.uk/scp/training/seven-minute-briefings>.

Liverpool CAMHS – There is an expansive selection of topics on offer within December from grief and loss, resilience, suicide awareness, social media and mental health, self-harm, eating disorders. For full update on training courses [Training - Liverpool CAMHS](#)

Key Dates

There are numerous key awareness days, here are just a few:

- **International Day of the Abolition of Slavery** takes place on 2nd December 2022, for further information: <https://www.un.org/en/observances/slavery-abolition-day>
- **National Grief Awareness Week** takes place on 2nd to 8th December 2022, for further information: <https://www.thegoodgrieftrust.org/>
- **Anti-Bullying Week** takes place on 14-18 November 2022, and it has the theme **REACH OUT**. The Anti-Bullying Alliance has developed resources to use during the week. Access the Anti-Bullying Alliance resources click on the link: [anti-bullying-week](#) and also refer to: <https://anti-bullyingalliance.org.uk/anti-bullying-week/anti-bullying-week-2022-reach-out>
- **Christmas Jumper Day** takes place on 8th December 2022.

Reporting a Safeguarding Incident?

The 4 R's to Safeguarding

Recognise..... the signs of abuse



Repond.....to these



Record..... details



Refer..... appropriately



For more information of the types and signs of abuse:

<https://www.nspcc.org.uk/what-is-child-abuse/types-of-abuse/>

Safeguarding is Everyone's Responsibility

Are you worried about yourself or someone else and think they or you maybe at risk? If so, you can now also use our reporting function on the website by accessing the safeguarding section:

<https://www.sysco.uk.com/safeguarding/>

<https://www.brighterfutures.uk.com/safeguarding/>

Policies and Procedures Update

The Safeguarding and Prevent Strategy has been reviewed and updated In September in line with the updated "Keeping Children Safe in Education", the majority of changes have been added including harmful behaviour, sexual violence and harassment, awareness of domestic abuse. All staff have access to the updated strategy and the Casper briefing on the key changes. You can access the updated strategy directly from our websites which are listed below.

In responding to Ofsted's report "sexual violence and sexual harassment between schools and colleges". Members of the safeguarding focus group continue to drive this action forward and will be disseminating further training on this to all staff in the near future. To date we have further updated our strategy to reflect legislative and guidance updates. We continue to follow our agreed harmful sexual behaviour process which has been shared with all staff. All learner enrichment material has been updated to ensure it raises awareness on what is harmful sexual behaviour, sexual violence/harassment and seeking support.

We have recently issued some briefing documents on harmful sexual behaviour, and these have been shared with all staff and learners, along with posters. If you have not received these, please contact Nadine on Nadine.McEnuff@sysco.uk.com

For information on harmful sexual behaviour:

<https://www.thinkuknow.co.uk/parents/articles/Harmful-sexual-behaviour/>

If you would like further advice or support on the areas above, contact Nadine McEnuff on 07841929960

Check This Out!

Both of our Sysco and Brighter Futures website's have had a makeover. They contain key information, updates and also will be updated regularly with our hot topics that are produced to raise awareness on key issues. Check out our updated websites:

www.sysco.uk.com

www.brighterfutures.uk.com

In the news

Gaming platforms

The BBC has released a new File on Four radio episode discussing the gaming platform Roblox. The episode investigates the online platform's measures to ensure children are protected and explores concerns around financial exploitation, grooming and access to inappropriate content.

Listen to the episode: [Roblox: a dangerous game?](#)

Read the NSPCC news story: [Is Roblox safe for my child?](#)

See also on NSPCC Learning

[Protecting children from online abuse](#)

Social Media Kindness

This month one of the awareness themes is social media kindness. Social Media Kindness Day is a new event that has been set up last year in honour of the late Love Island UK presenter Caroline Flack, on what would have been her 41st birthday. In a time where social media plays such a huge part in people's lives, it's important to recognise the impact that negative statements and online "trolling", through any online platform can have on the victims of this type of abuse.



SOCIAL MEDIA ETHICS

Leave kind imprints online

Consider the tips below for social media ethics.

1. Choose your words wisely. We are all human and would never intentionally offend. Be authentic with your copy but try to be conscious of your wording. Your words hold meaning and they carry.
2. Allow people to voice their views as long as they are not at the expense of someone else or someone else's feelings.
3. Anticipate not only what your digital communication is meant to achieve, but also what unintended consequences might follow it as well. Be honest, balanced and kind with your approach.
4. Look to build trust on social media, be firm but remember it is acceptable to respectfully disagree with others.
5. Do not call out. You can advise, direct, offer a kindness check, refer to the rules of the community, mute, remove, delete or block depending on the offense but never publicly humiliate or call out someone who is misbehaving no matter how badly.
6. Remove yourself from the situation. Digital altercations are not about you. They are, like any conflict, a result of a person's personal mind-set, circumstance, and emotional pain. Sometimes as protectors and guides to communities we take the heat for a less than ideal situation - this is our duty, but it is not about us personally, despite what may be written.
7. Respectfully decline to comment - do not be goaded into an altercation.
8. Remember rage is a cry for help - those who are trolling require the negative attention because they lack positive attention. For someone in a dark place already an "eye for an eye" mentality is not helpful.
9. Does your handling of the situation make the space a better place - is intervening something that is necessary - will others in the group become more comfortable if you do?
10. No gang ups - stay balanced. When you enforce these ethics, inevitably we will inspire support from those who agree - too many open supporters "getting behind us" or commenting on the situation can further isolate the other person. Stay balanced - thank supporters and offenders alike and be inclusive with your manner.



Show Your Support

You can help get involved by taking a selfie of you doing the love sign. Posting the selfie on social media and tagging in 3 friends with the words:

I'm supporting Social Media Kindness Day with my sign for love. Let's all play our part to be kinder online. Are you with me [tag friend 1], [tag friend 2], [tag friend 3]? #SocialMediaKindnessDay

I pledge to be kind online
#SocialMediaKindnessDay

Radicalisation

Dramas based on true events grip millions of viewers and the latest starring Stephen Graham is no different. It has already enthralled many viewers, but some may not be familiar with the true story it is based on.

The Walk-In, which first aired on ITV on 03/10/2022, sees the actor, portray reformed Neo-Nazi Matthew Collins, as he aims to foil National Action's plot to kill West Lancashire Labour MP Rosie Cooper in 2017. It also chronicles the rise of the far-right in the UK and shows how young men were lured into the deadly and hate-filled group. The plot to kill Ms Cooper came just a year after fellow Labour MP Jo Cox was murdered by a white supremacist in her own constituency. Matthew, who works for anti-racist organisation Hope Not Hate, was also a target.



Matthew Collins was a member of the National Front and latterly the British National Party, (BNP), after falling under their spell as a child. However, as he became disillusioned with the far-right, he wanted out and became a mole operating within the BNP.

When he was revealed to be an informant in the 1990s, Mr Collins was forced to flee the UK for more than a decade, fearing for his life. When he returned, he made a new life for himself as a journalist and member of Hope Not Hate, the group which campaigns against terrorism. He acts as their head of intelligence, trying to identify those at risk of radicalisation.

In 2017, he acted as handler for informant Robbie Mullen who gathered intelligence on National Action as their plot to murder Ms Cooper became clear. One of the key plotters was Jack Renshaw who is now behind bars for his role in the murderous plan.

Speaking to PA, Mr Collins hoped the drama would lay clear the hard work involved in exposing the terrorists. He said: "Our work at Hope Not Hate is tireless, risky and often stays out of the public eye for very good reason. It's a huge undertaking to run sources in the far-right, which in this case led to preventing a murder.

"We continue to gather information and intelligence to counter active threats and planned activities by the far right. Here at Hope Not Hate we really hope that The Walk-In will give the public an insight into how real these threats are."

The drama is written by BAFTA-award winning scriptwriter Jeff Pope and is five episodes in length. It covers the rise of National Action right through the group's downfall. Speaking about the series, an ITV spokesperson said: "It's a thought-provoking, conscience stirring drama which poses timeless questions - What makes people fear and hate those who are different from themselves? Can someone's view of the world be fundamentally changed?"

The Prevent Duty This updated guidance designed to explain the Prevent referral process and the statutory responsibilities to keep children, young people and adult learners safe from the risk of extremist ideology or radicalisation; and will prepare Safeguarding Leads to respond effectively and get support for people who may be being exploited by radicalising influences. Sections in the guidance include:

- The Prevent duty: an introduction for those with safeguarding responsibilities
- Understanding and identifying radicalisation risk in your education setting
- Managing risk of radicalisation in your education setting
- Case studies

Find out more here: <https://www.gov.uk/government/publications/the-prevent-duty-safeguarding-learners-vulnerable-to-radicalisation>

What else do we do?

At the Sysco Group we have a robust safeguarding and prevent strategy which also encompasses:

- Updated prevent risk assessment.
- Induction material on prevent/radicalisation.
- Fully trained staff and safeguarding officers to spot and respond to signs of radicalisation.
- Enrichment material on prevent and radicalisation in order to raise awareness.
- Regular hot topics on current affairs which are shared with all staff and learners.
- External working relationship with our regional Prevent Coordinator.

Spot the signs: <https://www.gov.uk/guidance/get-help-if-youre-worried-about-someone-being-radicalised>

If you need any further advice or support on this, please contact Nadine on 07841 929960 or Nadine.McEnuff@sysco.uk.com